



October 1, 2007

**HSE Integrated Ltd.**  
1000, 630 6<sup>th</sup> Ave SW  
Calgary, AB  
T2P 0S8

To Whom It May Concern:

HSE's experience with Synovia has been nothing less than outstanding. Their expertise in IT consulting lent perfectly to the leadership training we requested they do for us.

Synovia illuminated the learning path necessary to become a top tier IT leader, providing leading-edge principles and concepts on IT management. With their help we were able to adopt new and exciting principles and open lines of communication between management and staff we have never before experienced. The time spent with Synovia resulted in unprecedented learning and is of immeasurable value.

Synovia is the best source an IT leader could ever tap into.

Sincerely,

A handwritten signature in black ink that reads 'Ryan Barg'. The signature is fluid and cursive, with the first name 'Ryan' and the last name 'Barg' clearly legible.

Ryan Barg  
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